

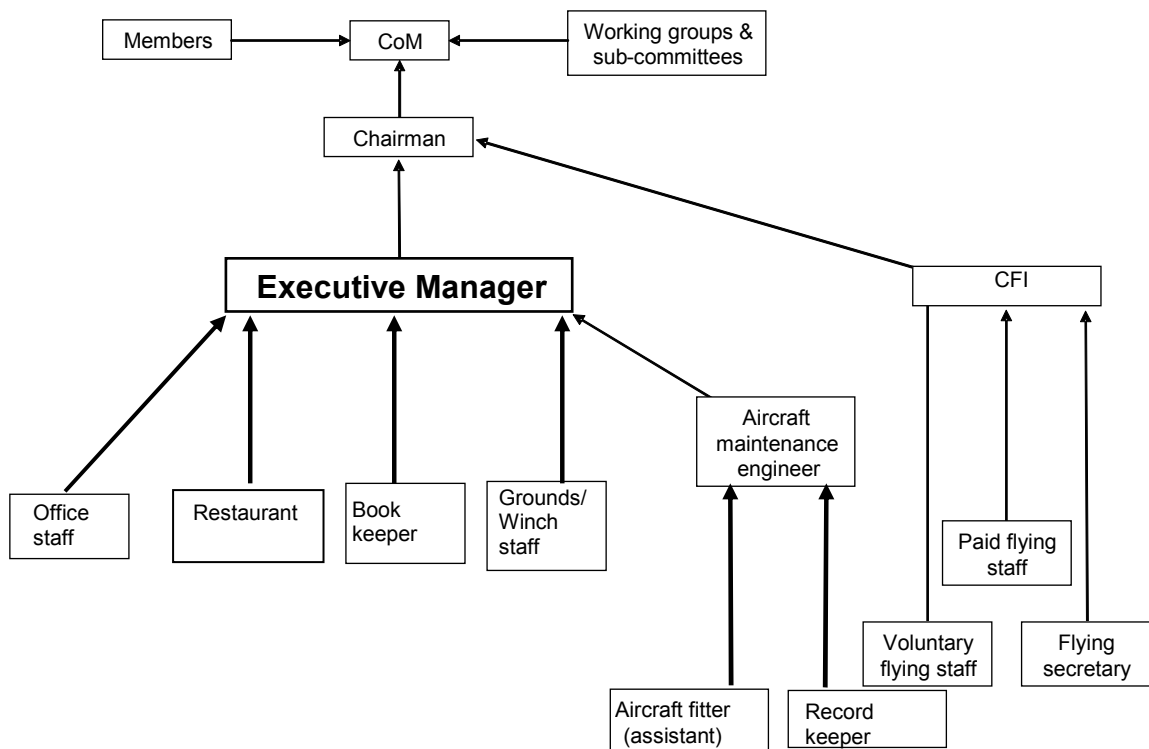
WHO'S WHO AT LASHAM?

Introduction

Gliding at Lasham is managed by Lasham Gliding Society Ltd which is subject to the Friendly and Industrial and Provident Societies Act 1968 (Registered number IP15094R). This document describes the organisation of the Society.

Organisation chart

FIGURE 1 – LINE MANAGEMENT STRUCTURE



All gliding activities at Lasham are managed by Lasham Gliding Society Limited. The Society is run by the Committee of Management, which is elected by its full flying members. Currently they are:

- Colin Jackson (Chairman)
- Chris Sterritt (Vice Chairman)
- Steve Jones
- John McCullagh
- Bernard Morris
- John Taylor

According to the Rules of the Society, elections to the Committee take place at the Annual General Meeting, which is held in the spring. Each year two members of the Committee must be re-elected. At the Annual General Meeting in every year two officers shall retire from office. If a

vacancy or vacancies shall have arisen since the last such meeting the number of retirements shall be reduced accordingly. Any elected officer who is over 65 years of age shall retire at the Annual General Meeting each year. A member of the CoM who has served continuously for a period ending on the date of the sixth anniversary of the date he was first elected shall retire on that anniversary, and shall not then be eligible for re-election. However that member shall become eligible again for election at the first AGM after 12 months of the date of retirement. The Honorary Treasurer is an unelected post and the holder attends the meetings of the Committee in a non-voting capacity. However the present Treasurer, John McCullagh, is also a voting member of the Committee.

The above information is paraphrased from the Rules of the Society.

A copy of the Rules of Lasham Gliding Society Ltd is available from the office or as an Acrobat file on xxxxxxxxxxxxxxxxx

Sub-committees

In addition to the Committee of Management, there are other committees of members including:

- Airspace (Chairman - Gordon MacDonald)
- Caravan (Chairman – Peter Reading)
- Flying (Chairman – Colin Short)
- Social (Chairman – Gayl Jordaan)
- Single Seat Gliders (Ray Partridge)

The chairmen of these committees are appointed by the Committee of Management. The other members of these are usually invited to join by the appointed chairmen.

Meetings

Normally two meetings of the members of the Society occur each year. A Special General Meeting in November usually discusses the charges and development of the Society. The Annual General Meeting occurs in April. This meeting receives the Chairman's Report, the CFI's Report, passes the usual resolutions about accounts and audit, elects the committee and presents awards.

Day to day management - Lasham staff

Whilst most of the activities that take place at the club are carried out by unpaid club members, the Society also employs a small number of salaried full time and seasonal staff.

The team is led by the Executive Manager, who is responsible to the Committee of Management for all day to day activities of Lasham Gliding Society and Lasham Estates Ltd, the company which acts as the landlord for our tenants on and around the airfield. The Executive Manager is usually also the Secretary of the Society and attends the meetings of the Committee of Management.

Working with the Executive Manager are a team of qualified specialists, taking responsibility for particular areas of the operation.

The team includes the following staff:

- Executive Manager – Richard Moyse
- Chief Flying Instructor - Colin Watt
- Deputy Chief Flying Instructor – John Simmonds

- Licensed Engineer – Gordon MacDonald
- Aircraft mechanic - Stuart Clay
- Winch drivers & grounds - Keith Blount, Quintin Wheelwright, Val Phillips
- Finance/book-keeping – Joan Carey
- Office staff – Sue Cook, Brenda McCune, Sharon White, Linda Woolnough,
- Flying secretary & PA to Executive Manager – Sharon White
- Restaurant manager – Gerald Hill
- Engineering secretary/record keeper – Gayl Jordaan
- Seasonal Staff Tug Pilot and seasonal Launch Point Controllers
- The bar is run by a franchisee – Nigel Chubb

Instructors

Almost all instructors, apart from the CFI, the DCFI and one or two seasonal instructors, are volunteers. See separate "*Instructors*" section on the organisation of instructing.

Other voluntary positions

Although Lasham Gliding Society employs professional staff, many other roles are performed by unpaid members, including:

- Tug Master – Fergus Buchanan (tug pilot management)
- Safety Officer – Dave McCarthy
- Cadet Scheme and Child Protection Officer – Bob Johnson
- Web Master – Chris Lewis

In addition to these positions, it is hoped that all members will contribute some of their time to helping their Society. The Committee of Management and the Chief Flying Instructor are always willing to suggest jobs of all sizes that could be done. In particular there is often a need for assistance at the launch point to launch and retrieve gliders.

Lasham web site

The Lasham web-site provides current information about all aspects of the Society. Its address is **<http://www.lashamgliding.co.uk>** / This provides information for members and the general public. Other information about who's who is contained in the mugshot directory. The web-master is Chris Lewis.

Lasham Magazine

The Lasham Magazine is published at least twice a year to inform the members of changes in procedures and other news. The editorship is currently jointly held by Geoff Martin and John McCullagh. Contributions are welcome from pilots at all levels of experience.

Lasham Trust

The Lasham Trust is closely associated with the Society and is the focal point for fund-raising and for various development initiatives. The chairman of the Trust is Wally Kahn.

Accounts and audit

The accounts of the Society and its subsidiary company, Lasham Estates Ltd are audited by Geoffrey Gilbert of Moffat & Gilbert

Affiliated clubs

Lasham Gliding Society is responsible for the management of the airfield and the provision of common services and facilities, including launching and training. Affiliated clubs also operate with the permission of the Society and must comply with the rules of the Society. These clubs provide gliders to specific groups of people. The main clubs are:

- Imperial College Gliding Club
- IBM Gliding Club
- Crown Service Gliding Club
- Vintage Gliding Club
- University of Surrey Gliding Club
- University of Southampton Gliding Club

Lasham Gliding Society now owns the single seaters that were previously owned by the Surrey and Hampshire Gliding Club, and so this club is effectively dormant. However the spirit of the club lives on in the Lasham Single Seat Glider sub-committee that has been created to encourage the use of Lasham's single seat glider fleet.

Other businesses

In addition to the affiliated gliding clubs, the Society also lets parts of the airfield to its commercial tenants:

- ATC Lasham – airliner maintenance
- Southdown Aero Services – (aviation manufacturing and maintenance)
- Aviation Parts Supplies – (aviation parts – Bob Howard)

These are entirely separate organisations from Lasham Gliding Society.